Safeguarding children, Young people & Adults at risk
LEARNING OBJECTIVES

- Safeguarding at Chelsea Foundation: Principles
- Safeguarding structure at Chelsea Foundation
- Reporting lines
- Case Studies
Meet the team...

Eva Bari
Head of Safeguarding

Dani Taylor
Safeguarding Manager

Katie Robinson
Admin support
3 PRINCIPLES

ALL CHILDREN, YOUNG PEOPLE AND ADULTS AT RISK:

1. have the right to be protected from abuse, regardless of their age, culture, gender, disability, language, racial origin, religious beliefs or sexual identity.

2. The welfare of our participants is, and must always be, the most important consideration.

3. Duty of care
SAFEGUARDING IS

Everyone’s Responsibility

4 APRIL 2019
ROLE OF
SAFEGUARDING HUB

Support

Training

Case Management
MAP
Training Model

- Baseline Training
  - Safer Working Practice
    - Risk Assessment
      - Allegation Management

Process of investigations
- Workshops events
- Case studies success & learning points
- Bespoke & specialised
- National Governing body requirement

FA Safeguarding
Outside of football

Difficult family relationships

Abuse & Neglect

Mental ill health

Gang issues

Bullying
Allegations against staff

Poor practice

Peer on peer abuse within the session

An incident within a session where a child has been hurt/or at risk

Drugs/alcohol use

Concerns about a non-Chelsea FC member of staff
Designated Safeguarding Leads/Officers

2 day Safeguarding training with NSPCC

Responsibility to refer to Safeguarding Team

Can provide advice/immediate action
Recognise
Respond
Refer
Record

Other staff members
Young people
Parents
Concern Raised
Staff, young person or parent/carer

Discuss with Department Safeguarding Lead

Contact DSL/O, if they are not available please make contact with the SG Hub

Discuss with Safeguarding Hub

Complete a SG to the Hub

SG Hub will review the referral and consider appropriate actions

SG Hub will consider if a referral is needed to the LADO, FA & PL.

Referral to the LADO

Referral to FA & PL

Discussion with HR/Line management
CASE Study

2 male coaches run a session as part of a college program for female players.

A teaching assistant informs one of the coaches that a girl from the session told them that one of the coaches had made her feel uncomfortable by the comments he made.

What should happen next....
Coach to inform safeguarding lead

- Share concerns
- Provide any historic details
- Coach not to inform accused

DSL to inform Safeguarding Hub

- Offer immediate advice for coach
- Liaise with external professionals

Safeguarding Hub to complete risk assessment,
Advise on initial actions based on known info

Consult/refer to: PL, FA, LADO

- Who will inform parents
- Who/when should child be spoken to?
- Should coach continue to work in same position
Concern

CFC
Investigation

LA
Significant Harm to children/vulnerable people

POLICE+LA
Significant Harm to children/vulnerable people
CASE Study

Actions:
- Speak with young person with Teaching assistant present
- Inform parents
- Gain any evidence

Put allegations to coach
- Consider their perspective
- Speak to head coach
- Consult HR

Consider appropriate actions:
- Training?
- Disciplinary?
- Other actions?

HUMAN RESOURCES

SAFE-GUARDING

LINE MANAGEMENT

Local Authority FA/PL
SAFEGUARDING IS EVERYBODY’S RESPONSIBILITY