Programme of Wider Achievement

Jamie Duncanson – Senior Community Executive
### Rangers Charity Foundation

What is our strategy?

**OUR MISSION**
The Rangers Charity Foundation exists to be a force for good on behalf of the Rangers Family, showing compassion to those in need, tackling inequalities and creating opportunities for people of all ages to change their lives for the better.

#### OUR VALUES
- Compassionate
- Open
- Inclusive
- Committed to Excellence
- Confident Custodians

#### KEY THEMES
- Education
- Employability
- Health & Wellbeing
- Diversity & Inclusion
- Our Local Community
- Champions for Charity
Video

Video Link
Course Concept

What do we aim to deliver?

- Experience of working within a secondary school environment
- Alternative curriculum support for a particular cohort of pupils (13 to 16 years of age)
- Hook of the club and stadium environment
- The benefit of RCF being an approved Scottish Qualification Authority Centre
- One day per week for the full academic term
- Programme was launched in August 2018
Challenges/Barriers

And how do we overcome them?

• Supporting young people with Adverse Childhood Experiences

• Chaotic backgrounds:
  - Partially disengaged
  - Completely defected
  - Additional support needs
  - Behavioural needs
  - Care experienced
  - Offenders
  - Poverty
  - Social work intervention
  - Far from labour market

• Course timeframe

• Portfolio attainment
Programme Aims

What do we want to achieve?

- Re-engagement
- Build confidence and belief
- Enhance SQA accreditation
- Vocational project experience
- Work experience
- Prepare for the world of work
- Post school progression routes support
Content

Course qualification

**SQA - Steps to Work Award (SCQF Level 4)**

- Preparing for Employment
- Building own Employability Skills
- Responsibilities of Employment
- Assist with Activity Sessions (Skills for Work unit)

**SQA - Additional Unit (SCQF Level 4)**

- Personal Fitness (Skills for Work unit)

**Heart Start Training**

- Recognise a heart attack & cardiac arrest
- Help an unconscious person
- Perform CPR
- Help someone choking
- Respond to serious bleeding
Industry Exposure

How do we work with businesses?

- Identify candidate employability aspirations
- Work experience opportunities
- Variety of industry sectors both internal and external:
  - Foundation’s community programmes
  - Club soccer schools
  - Club hospitality (Elior)
  - Scottish Fire & Rescue Service (Fire Scotland)
  - Construction company’s (Balfour/Beatty, MacTaggart’s, Robertson’s), Military Services
Current Cohort 2019 -2020

**Bespoke groups with the following secondary schools**

- St Pauls High (12 pupils aged 15 years old)
- Hillpark Secondary (12 pupils aged 15 years old)
- John Paul Academy (12 pupils aged 13 to 16 years old)
- Castlemilk High – (10 pupils 14 to 16 years old)

**Local Authority funded programmes**

- Two groups of 12 pupils aged 15 years old
- Programme is open up to all 30 of the city’s secondary schools

**70 pupils in total at participating at present!**
Cohort 2018 - 2019

**Bespoke groups with the following secondary schools:**

- St Pauls High (11 pupils aged 15 years old)
- Lourdes Secondary (11 pupils aged 14/15 years old)
- Rosshall Academy (10 pupils aged 13/14 years old)

**Local Authority funded programmes**

- Two groups of 16 pupils aged 15/16 years old

48 pupils in total at participating
2018/19 Attainment Stats

What difference are we making?

**St. Paul’s High**
- 100% full qualification attainment
- 6 pupils had 100% attendance
- 100% positive post course destinations (10 pupils re-engaged back into the school curriculum, 1 pupil progressed into full-time further education (college)

**Lourdes Secondary**
- 82% full qualification attainment, 18% partial attainment (due to lack of attendance)
- 100% positive post course destinations (all 11 pupils have re-engaged back into the school curriculum
2018/19 Attainment Stats

What difference are we making?

**Local Authority**
- 94% full qualification attainment, 6% partial attainment (due to lack of attendance)
- 100% positive post course destinations (12 pupils have re-engaged back into the school curriculum, 3 pupils progressed into full-time further education (college), 1 pupil progressed into part-time employment within the clubs hospitality section

**Rosshall Academy**
- 100% full qualification
- 10 pupils with 100% attendance
- 100% positive post course destination (all 10 pupils are re-engaged back into the school curriculum)
Thank you
Questions & Answers